

## BO NILSSON

Bo Nilsson joined Nets in 2013 as CFO, taking on the role of CEO in August 2014. Prior to Nets, Bo was Vice President at JPMorgan Chase & Co in London and New York, and CFO and Director of Grupo Media Capital in Lisbon. In 2006, Bo founded the multinational book publishing company Grupo LeYa, where he acted as Director until 2013. Bo holds a Master's degree in Economics and Business Administration from Copenhagen Business School (CBS) and is a graduate of the JPMorgan Chase & Co MBA Corporate Finance Program.

### PROFESSIONAL EXPERIENCE

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|----------------|--|--------------------------------|
| 2013 – Present | <b>NETS GROUP</b><br><i>Digital payments</i><br><b>CEO (2014 – present), CFO (2013 – 2014)</b> <ul style="list-style-type: none"><li>Leading member of the leadership team that has taken Nets from being bank-owned to becoming a leading player in the European payments industry.</li></ul>   | <b>BALLERUP, DENMARK</b>       |
| 2006 – 2013    | <b>GRUPO LEYA</b><br><i>Publishing</i><br><b>Founder and Managing Director</b> <ul style="list-style-type: none"><li>Founded the educational publishing house, Leya, which has become the largest textbook and e-learning publishing house in Portugal.</li></ul>  | <b>LISBON, PORTUGAL</b>        |
| 2000 – 2006    | <b>MEDIA CAPITAL</b><br><i>Media</i><br><b>Chief Financial Officer, Shareholder and member of the Board</b> <ul style="list-style-type: none"><li>Developed Portugal's market-leading media company, which was listed on the Euronext Lisbon stock exchange in 2004 and sold to Bertelsmann of Germany and Grupo Prisa of Spain in 2005.</li></ul>                                 | <b>LISBON, PORTUGAL</b>        |
| 1990 – 2000    | <b>JPMORGAN CHASE</b><br><i>Banking</i><br><b>Vice President (1994-2000)</b> <ul style="list-style-type: none"><li>Vice President in Global Media &amp; Telecommunications Investment Banking</li><li>Mergers &amp; Acquisitions, Copenhagen and London Office, with responsibility for the counselling of clients in Media, Telecommunications, and Technology in EMEA.</li></ul> | <b>COPENHAGEN &amp; LONDON</b> |

### EDUCATION

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|------|--|
| 1993 | <b>JPMORGAN MBA CORPORATE FINANCE PROGRAM</b><br>MBA                                 |
| 1991 | <b>COPENHAGEN BUSINESS SCHOOL</b><br>Master of Economics and Business Administration |

### SELECT MEMBERSHIPS ON BOARDS OF DIRECTORS AND OTHER EXECUTIVE POSITIONS

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|---|--|
| Nets Denmark A/S (Chairman from Aug 2014 to date)       | Nassa A/S (Chairman from Sept 2016 to date)                                |
| Nets Holding A/S (Chairman from Sept 2016 to date)      | Bamboh Capital ApS (Manager from Aug 2017 to date)                         |
| NH Fintech ApS (Founder, Manager from Mar 2015 to date) | Bamboh Co-Investments ApS (Board Member and Manager from Aug 2018 to date) |
| Nets A/S (Chairman from December 2018 to date)          | nInvestment 1 ApS (Manager from Sept 2018 to date)                         |
| Nets Holdco 1 ApS (Chairman from Jan 2019 to date)      | EmpCo A/S (Manager from Sept 2019 to date)                                 |
| Nets Holdco 2 ApS (Chairman from Jan 2019 to date)      | Time Investments A/S (Board Member from Sept 2006 to date)                 |
| Nets Holdco 3 ApS (Chairman from Jan 2019 to date)      | Quartet Holdings A/S (Board Member from May 2009 to date)                  |
| Nets Holdco 4 ApS (Chairman from Jan 2019 to date)      | Quartet Holdings A/Sv (Manager from May 2007 to date)                      |
| Centurion DK A/S (Chairman from Aug 2019 to date)       | Bamboh Invest ApS (Manager from Sept 2016 to date)                         |